### UNITED STATES DEPARTMENT OF AGRICULTURE

Farm Service Agency Washington, DC 20250 **Notice AO-1587** 

For: State Offices and Service Centers

# Civil Rights and EEO State Management Review (SMR) Schedule

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**Approved by:** Acting Administrator

#### 1 Overview

# A Background

Civil Rights and EEO SMR is the systematic process by which OCR accesses and analyzes State Offices' efforts to meet their internal and external Civil Rights and EEO obligations as mandated by Federal laws, executive orders, and Departmental/FSA policies, procedures, handbooks, and directives relative to the administration and management of FSA programs and services. OCR, Program Complaints Inquiry Branch has the responsibility for coordinating and conducting internal and external reviews.

# **B** Purpose

This notice informs State Offices of the FY 2014 civil rights and EEO SMR schedule.

# C Contact

Direct questions about this notice to Olan Sanders, Jr. by either of the following:

- e-mail at olan.sanders@usda.gov
- telephone at 334-279-3477 c.t.

Disposal Date	Distribution
September 1, 2014	State Offices; State Offices relay to Service Centers

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### 2 Review Schedule

### A State Offices and FY 2014 Review Dates

The following table provides FY 2014 review dates for applicable State Offices.

State Office	Review Dates
Connecticut	March 25-28, 2014
Iowa	April 22-25, 2014
Kentucky	May 20-23, 2014
North Carolina	June 10-13, 2014
Texas	July 15-18, 2014
Michigan	August 19-22, 2014

## **B** Notification

State Offices will be notified 60 calendar days before the date of the scheduled review of the following:

- dates and times of entrance and exit conferences
- location of Service Centers to be reviewed in addition to the State Office
- information required before the review
- work area and interview room required during the review process, if applicable
- staff requested to be available in person or by telephone during the review process.

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